RESOLUTION NO. 2022-xxx

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA APPROVING A POLICE OFFICER HIRING BONUS PROGRAM FOR POLICE OFFICER APPLICANTS IN AN AMOUNT NOT TO EXCEED \$100,000

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS FOLLOWS:

- <u>Section 1</u>. The City Council of the City of Santa Ana hereby finds, determines and declares as follows:
- A. WHEREAS, the City Council of the City of Santa Ana recognizes the need to hire and fill Police Officer positions; and
- B. WHEREAS, the City Council of the City of Santa Ana understands the growing demand across the state for Police Officers; and
- C. WHEREAS, the introduction of a signing bonus for new hires through this initial pilot program will bolster the Santa Ana Police Department's efforts to recruit and retain new Police Officers.
- D. WHEREAS, the Santa Ana Police Department will create a reasonable tiered payment program in connection with the hiring bonuses.
- <u>Section 2</u>. **NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Santa Ana hereby approves the Police Officer Hiring Bonus Program for Police Officers as set forth in the accompanying Staff Report, attached hereto and made a part hereof in an amount not to exceed \$100,000.
- <u>Section 3</u>. If section, subsection, sentence, clause, phrase or word of this Resolution is for any reason held to be invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Resolution. The City Council hereby declares that it would have passed and adopted this Resolution, and each and all provisions hereof, irrespective of the fact that one or more provisions may be declared invalid.
- <u>Section 4</u>. This Resolution shall take effect immediately upon its adoption by the City Council, and the Clerk of the Council shall attest to and certify the vote adopting this Resolution.

ADOPTED this day of July 2022.		
APPROVED AS TO FORM: Sonia R. Carvalho, City Attorney By: Tamara Bogosian Sr. Assistant City Attorney		
AYES:	Councilmembers	
NOES:	Councilmembers	
ABSTAIN:	Councilmembers	
NOT PRESENT:	Councilmembers	
CERTIFICATE OF ATTESTATION AND ORIGINALITY I, DAISY GOMEZ, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2022-XXX to be the original resolution adopted by the City Council of the City of Santa Ana on		
Date:		erk of the Council ty of Santa Ana